



CONFIDENTIALITY AGREEMENT

As a member or volunteer of The Metro CISM Team I agree that all information I become aware of during any debriefing, defusing, or any other event involving the Team and any agency or individual during peer-to-peer counseling under Minnesota Statute §181.973 Public Safety Peer Counseling and Debriefing and §13.43 Subd 9 Public Personnel Data or any training involving such information to be confidential. I also have read, understand and agree to *Article X-Confidentiality* of the bylaws of The Metro CISM Team. Further, I agree not to discuss or divulge any information to any person not a current member of The Metro CISM Team during my term of membership and after such time as I am no longer a member of the Team. Violation of this agreement will result in immediate dismissal from the Team and may be cause for criminal or civil consequences in accordance with the aforementioned statutes.

Printed Name _____ Date _____

Signature _____