



Standards for membership as a Chaplain on The Metro CISM Team

1. Affiliation – Chaplains will be formally affiliated as a chaplain with an emergency service agency in the area served by the Metro CISM team.
2. Experience and reference – Chaplains will provide documentation of at least 2 years' experience working as an Emergency Service Chaplain.
3. Theological Education – Chaplains will have theological education appropriate for their role as chaplain in the agency they serve.
4. Ecclesiastical Endorsement – Chaplains must be endorsed by a recognized denomination or faith group. A letter of endorsement and reference from the faith group will be requested.
5. Certification/Continuing Education – Chaplains are encouraged to have and maintain certification or equivalent to that of Minnesota Emergency Service Chaplain Association (MESCA).
6. Team Approval – Chaplains must apply and be approved by the Team. This will include review of the application and personal interview with current team chaplains.
7. Code of Ethics – Chaplains must agree to adhere to the Metro CISM Chaplains' Code of Ethics. A signed copy will be kept by the Team.

Approved November 1, 2012
The Metro CISM Team Board of Directors

AGREED & ACCEPTED

_____ Date _____

Printed Name _____